

Teacher____

Class/Period

4 – Teacher integrates several strategies or behaviors related to effective teaching. Demonstrates innovation and creativity in teaching.

3 – Teacher integrates a strategy or behaviors related to effective teaching. Demonstrates some creativity in teaching.

2 - Teacher is developing strategies or behaviors related to effective teaching.

1 - Teacher attempts to use strategies or behaviors associated with effective teaching.

ROUTINE/STUDENT ENGAGEMENT/CONTENT

| Teacher establishes or maintains classroom rules and procedures. | 4 3 2 1 |
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| Teacher uses a variety of teaching strategies to engage students | 4 3 2 1 |
| Teacher applies content knowledge to engage students | 4 3 2 1 |
| Teacher uses a variety of methodologies to extend students understanding of new material | 4 3 2 1 |
| Teacher organizes content delivery into palatable pieces | 4 3 2 1 |

| 4 3 2 1 |
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The scale range is 4 – 1.

4 is outstanding- the teacher does an exemplary job.

1 is Developing – the teacher demonstrates some of the skills, but has areas that need improvement.

PREPARATION/EXPERTISE/PROFESSIONALISM

| Teacher is well prepared and organized. | 4 3 2 1 |
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| Teacher demonstrates professionalism while working with department members, PLC members, colleagues, parents and students. | 4 3 2 1 |
| Teacher demonstrates an expertise in the subject matter. | 4 3 2 1 |
| Teacher establishes learning goals, tracks progress, and celebrates success. | 4 3 2 1 |

Teacher's Signature_____ Department Chair Signature_____